

AmeriCorps National Construction Crew Leader



Local Habitat organization:	Flower City Habitat for Humanity (Rochester, NY)
Reports to:	Construction Manager
Length of term of service:	Full time for 10 ½ months
Service week (days/times):	Tuesday-Saturday, 8:00am-4:30pm, with occasional evenings or Mondays
Is a personal vehicle required for service?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
To apply, send resume to:	employment@rochesterhabitat.org

Why Habitat AmeriCorps?

- Raises your awareness of the social issues that face your community.
- Provides you an opportunity to learn and develop new skills and confidence.
- Helps you gain hands-on project management experience.
- Increases your knowledge of service and engagement.
- Maximizes your construction and homebuilding experience.
- Improves your performance at a future job.
- You can help strengthen communities and families through your service.

Benefits

- Living allowance minimum of \$16,300 for 10½ months of service. (Approximately \$350 per week.)
- The Segal Education Award of \$6,345 following successful completion of service with a lifetime maximum of two awards.
- The education award is good for seven years from the end of service and can be used to repay your qualified student loans or for your future education at eligible schools. National members age 55 and older at the start of service may be eligible to transfer the award to certain family members.
- Possible forbearance of your qualified student loan, including accrued interest payments after the successful completion of the term of service.
- Health plan benefits – eligible for an Affordable Care Act compliant-health plan.
- Childcare benefits, if you qualify.
- Inclusion in a Member Assistance Program that offers counseling and financial planning resources.
- Worker's compensation.

Position: Construction crew leader

The construction crew leader plays an integral part in building and repairing homes. They lead groups of skilled and unskilled volunteers and homeowners in construction activities while maintaining a safe, efficient work environment, thus developing and enhancing their volunteer management and construction skills.

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Service activities

- Assist with all aspects of hands-on construction tasks including, but not limited to, demolition, site prep, framing, insulation, drywall, flooring, roofing, finish carpentry and landscaping.
- Projects may include new construction, rehabilitation, critical home repair and weatherization projects.
- Lead small groups of volunteers and facilitate safe and positive experiences for everyone working on site.
- Maintain site safety by adhering to Habitat construction safety policies, modeling best practices and guidelines, volunteer instruction and site monitoring.

Experience, knowledge and skills

Minimum requirements

- AmeriCorps members must be a U.S. citizen, national or lawful permanent resident.
- AmeriCorps members must be at least 18 or older.
- AmeriCorps members must have a high school diploma or GED.
- AmeriCorps members may have recurring access to vulnerable populations and must satisfy the National Service Criminal History Check eligibility criteria.

Preferred qualifications

- Knowledge of and willingness to promote the mission and activities of Habitat for Humanity International and AmeriCorps.
- Ability to work with a diverse group of people.
- Strong verbal communication skills.
- Experience working with volunteers, instructing individuals or facilitating groups.
- Experience working as a member of a team.
- Basic experience with Microsoft Office Suite, especially Word and Excel.
- Current valid driver's license and a clean driving record.
- Ability to drive large pickup trucks or box trucks (or willingness to learn).

Physical requirements

- Ability to be on one's feet for extended periods of time, often on rough and uneven terrain.
- Ability to lift at least 50 pounds on a regular basis.
- Ability to work on ladders and heights up to two stories.
- Ability to work in varying weather conditions. (Sites are often not heated during winter and not air-conditioned during summer.)

Service site environment

Service site is an active construction site, often with rough and uneven terrain. Members will serve both indoors and outdoors during all types of weather. Construction tools will be provided. Members will have access to a shared computer station in the Habitat organization office to check service-related email and complete timesheets and reporting.